



Salary Schedule for the State Agency Appointed Officials and the Executive Branch Elected Officials

Position Appointed Official Elected Official	Salary Plateau	Annual Salary	Maximum Salary
Financial Management	6	214,104	225,372
Transportation	6	214,104	225,372
State Patrol	6	214,104	225,372
Social & Health Services	6	225,372	225,372
Children, Youth, and Families	6	214,104	225,372
Health Care Authority	6	214,104	225,372
Corrections	6	214,104	225,372
Governor	N/A	190,632	N/A
Consolidated Technology Services	5	193,640	193,669
Revenue	5	188,028	193,669
Veterans' Affairs	5	188,028	193,669
Department of Commerce	5	188,028	193,669
Ecology	5	188,028	193,669
Employment Security	5	182,448	193,669
Enterprise Services	5	188,028	193,669
Health	5	309,000	193,669
Labor & Industries	5	188,028	193,669
Licensing	5	188,028	193,669
Retirement Systems	5	188,028	193,669
Student Achievement Council	5	188,028	193,669
Agriculture	5	182,652	193,669
Fish and Wildlife	5	178,548	193,669
Attorney General	6	175,274	N/A
Parks & Recreation Commission	5	165,840	193,669
Treasurer	5	156,303	N/A
Commissioner of Public Lands	5	155,678	N/A
Superintendent of Public Instruction	5	155,678	N/A
Insurance Commissioner	5	140,110	N/A
Secretary of State	5	136,996	N/A
Auditor	5	134,526	N/A
Lieutenant Governor	5	119,353	N/A
Lottery Commission	4	160,608	171,924
Utilities & Transportation Comm. Chair	4	153,504	171,924

Notes:

- The Elected officials' positions and the appointed agency heads have been evaluated using the Willis Point Factor Evaluation System.
- A maximum salary for each appointed agency head is set by OFM within the framework of 6 plateaus (1-6). The Governor then sets the annual salary for each position within the maximum.
- The basis of the Health salary includes the extraordinary circumstances of the work required of this position during the State's pandemic response and recovery, also the salary maximum of the state's Executive Management Service positions in the EMS Medical Band, which is \$316,320. The unique circumstances of the pandemic necessitated the salary range to be aligned with the EMS MD pay band as opposed to the SOSA Plateau 6 range.

Source: [OFM](#) (Jan 2022) State Officials' Salaries – Agency Head, requested actual salaries from OFM