



National Comparison of Salaries for Secretary of State

State	*	Annual Salary
Tennessee	L	209,520
Texas	G	197,415
Massachusetts	P	178,695
Virginia	G	176,730
New Jersey	G	175,000
Illinois	P	160,800
New York	G	160,000
California	P	157,310
Utah	P♦	149,040
Florida	G	146,260
Pennsylvania	G	145,244
Oklahoma	G	140,000
North Carolina	P	136,699
Washington	P	134,640
Delaware	G	132,011
Kentucky	P	129,375
Georgia	P	123,637
Ohio	P	121,576
Rhode Island	P	117,637
Idaho	P	117,557
Vermont	P	116,730
Louisiana	P	115,000
Alaska	P♦	114,991
Nevada	P	112,462
Michigan	P	112,410
North Dakota	P	110,582
Connecticut	P	110,000
Missouri	P	107,746
New Hampshire	L	105,930
Maryland	G	105,000
Iowa	P	103,212
Arkansas	P	98,371
Montana	P	98,104
Minnesota	P	95,722
West Virginia	P	95,000
South Dakota	P	94,906
Alabama	P	94,453
Colorado	P	93,360

State	*	Annual Salary
South Carolina	P	92,007
Wyoming	P	92,000
Mississippi	P	90,000
Indiana	P	89,514
Kansas	P	86,003
Nebraska	P	85,000
New Mexico	P	85,000
Maine	L	81,910
Oregon	P	77,000
Wisconsin	P	72,551
Arizona	P	70,000
Hawaii	♦	0

Key: P = Elected by Public
 L = Elected by Legislature
 G = Governor Appointment
 S = Selected by Legislature
 ♦ = Other: Function performed as part of another position or not specifically assigned.

Notes:

- In Alaska and Utah the position of Secretary of State is equivalent to that of Lieutenant Governor (Lieutenant Governor salaries were entered).
- 2021 salaries reflected.

Source of Data: [The Book of the States 2021](#)
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