

May 22, 2013, Meeting Minutes
Phoenix Inn Suites
415 Capitol Way North, Olympia

The meeting of the Washington Citizens' Commission on Salaries for Elected Officials was brought to order by Michele Adams, Chair, at 9:00 a.m.

Commission Members Present:

- Michele Adams, Chair
- Rose Amurao
- Matthew Clark
- James Currin
- Gregory Dallaire
- Liz Heath
- Lynda Henderson
- Erin John
- Ned Lange
- Larry Lanning
- Robert Mendez
- Kathe Morris

- Dick Walter, Vice-Chair
- Justine Winnie

Commission Members Excused:

- Leslie Santana

Commission Members Unexcused:

- Suzanne Dinning

Staff Members Present:

- Teri Wright, Director
- Jenny Sutley, Executive Assistant

Meeting Opening Statement and Approval of the April 24, 2013 Minutes

Michele Adams read the opening statement. Teri Wright explained there was a small change to correct a misspelled word on the April 24th Meeting Minutes. There was a motion by Justine Winnie to approve the minutes with the change. The motion was seconded by Erin John and carried with a unanimous voice vote.

Review Meeting Folder Items

Teri went over the meeting folder contents, including new elected officials point factor evaluations, economic review update, two letters from Chief Justice Barbara Madsen, and a news article in which the commission was mentioned.

Lisa Skriletz, Senior Classification Advisor, State Human Resources Office

Lisa Skriletz informed the commission that after reviewing the positions in the Executive Branch, most of the plateau levels had not changed since the last review in 2007. A



point factor evaluation was conducted for each position to determine the most appropriate placement within the structure. Positions were rated on knowledge and skills, mental demands, and accountability. The Lieutenant Governor and the State Treasurer were evaluated at a higher level plateau than previously evaluated. The position of Treasure was recommended to move from plateau 5 to plateau 6. The position of Lieutenant Governor was recommended to move from plateau 4 to plateau 5.

Additionally, Lisa explained the changes in the Point Factor Evaluation from plateaus A through G to plateau's 6 through 1 was made administratively by their office to streamline the evaluations.

Candace Espeseth, Budget Manager, Office of Financial Management

Candace Espeseth explained the budget process and that it is not unusual for the Legislature to call a special session to set the budget. Most often when you hear about the budget it is referring to the general fund budget which is primarily funded by property taxes, business, and sales and use tax. These funds are used for all the services authorized in state law and are not related to transportation or capital budgets. Salaries are included in the general fund budget and some are negotiated with state labor groups.

Commission Work Session

Teri told the commission about her time with the delegation from Kenya. She learned a lot about the differences in our government and the Kenyan government. They were very interested to learn how things are done here in Washington. She spent one and a half days with the group and sent a complete 2013 Salary Setting Binder with them for them to possibly duplicate with Kenyan information.

Ned Lange moved to increase the salaries for the Judicial Branch by 2% in 2013 and 3% in 2014. The motion was seconded by Matthew Clark. A roll call vote was taken as follows:

Commissioner	Yes	No	Abstain	Absent
Michele Adams	✓			
Rose Amurao	✓			
Matthew Clark	✓			
James Currin	✓			

Commissioner	Yes	No	Abstain	Absent
Gregory Dallaire	✓			
Suzanne Dinning				✓
Liz Heath	✓			
Lynda Henderson	✓			
Erin John	✓			
Ned Lange	✓			
Larry Lanning	✓			
Robert Mendez	✓			
Kathe Morris		✓		
Leslie Santana				✓
Dick Walter	✓			
Justine Winnie	✓			

The motion passed with 13 affirmative votes and 1 negative vote.

James Currin moved to freeze the Legislative Branch at current level for 2013 and 2014. The motioned was seconded by Robert Mendez. (The votes took place as numbered, according to rules of order) A roll call vote was taken as follows:

3)

Commissioner	Yes	No	Abstain	Absent
Michele Adams	✓			
Rose Amurao	✓			
Matthew Clark	✓			
James Currin	✓			
Gregory Dallaire		✓		
Suzanne Dinning				✓
Liz Heath		✓		
Lynda Henderson	✓			

Commissioner	Yes	No	Abstain	Absent
Erin John		✓		
Ned Lange	✓			
Larry Lanning		✓		
Robert Mendez	✓			
Kathe Morris	✓			
Leslie Santana				✓
Dick Walter	✓			
Justine Winnie		✓		

The motion passed with 9 affirmative votes and 5 negative votes.

Greg Dallaire amended the motion and was seconded by Liz Heath to increase the salaries of the Legislative Branch by 1% in 2013. A roll call vote was taken as follows:

1)

Commissioner	Yes	No	Abstain	Absent
Michele Adams		✓		
Rose Amurao		✓		
Matthew Clark		✓		
James Currin		✓		
Gregory Dallaire		✓		
Suzanne Dinning				✓
Liz Heath		✓		
Lynda Henderson		✓		
Erin John	✓			
Ned Lange		✓		
Larry Lanning		✓		
Robert Mendez		✓		

Commissioner	Yes	No	Abstain	Absent
Kathe Morris		✓		
Leslie Santana				✓
Dick Walter		✓		
Justine Winnie	✓			

The motion failed with 2 affirmative votes and 12 negative votes.

Liz Heath amended the motion and was seconded by Erin John to give the Legislative Branch a 2% increase in 2013. A roll call vote was taken as follows:

2)

Commissioner	Yes	No	Abstain	Absent
Michele Adams	✓			
Rose Amurao		✓		
Matthew Clark		✓		
James Currin		✓		
Gregory Dallaire		✓		
Suzanne Dinning				✓
Liz Heath	✓			
Lynda Henderson		✓		
Erin John	✓			
Ned Lange		✓		
Larry Lanning	✓			
Robert Mendez		✓		
Kathe Morris		✓		
Leslie Santana				✓
Dick Walter		✓		
Justine Winnie	✓			

The motion failed with 5 affirmative votes and 9 negative votes.

Liz Heath moved to freeze the salaries of Governor, Lieutenant Governor, Secretary of State, and State Auditor at the current level for 2013 and 2014. The motion was seconded by Greg Dallaire.

Matthew Clark amended the motion and was seconded by Rose Amurao to freeze the salaries of Governor, Secretary of State, and State Auditor at the current level for 2013 and 2014. A roll call vote was taken as follows:

Commissioner	Yes	No	Abstain	Absent
Michele Adams	✓			
Rose Amurao	✓			
Matthew Clark	✓			
James Currin	✓			
Gregory Dallaire	✓			
Suzanne Dinning				✓
Liz Heath	✓			
Lynda Henderson	✓			
Erin John		✓		
Ned Lange	✓			
Larry Lanning	✓			
Robert Mendez	✓			
Kathe Morris	✓			
Leslie Santana				✓
Dick Walter	✓			
Justine Winnie	✓			

The motion passed with 13 affirmative votes and 1 negative vote.

Liz Heath moved to freeze the salary of the Attorney General at the current level for 2013 and 2014. The motion was seconded by Matthew Clark. A roll call vote was taken as follows:

Commissioner	Yes	No	Abstain	Absent
Michele Adams	✓			
Rose Amurao	✓			
Matthew Clark	✓			
James Currin		✓		
Gregory Dallaire		✓		
Suzanne Dinning				✓
Liz Heath	✓			
Lynda Henderson	✓			
Erin John		✓		
Ned Lange	✓			
Larry Lanning	✓			
Robert Mendez	✓			
Kathe Morris	✓			
Leslie Santana				✓
Dick Walter	✓			
Justine Winnie	✓			

The motion passed with 11 affirmative votes and 3 negative votes.

Ned Lange moved to increase the salary of the Superintendent of Public Instruction by 2% 9/1/2013 and 3% 9/1/2014. The motion was seconded by Liz Heath. A roll call vote was taken as follows:

Commissioner	Yes	No	Abstain	Absent
Michele Adams	✓			
Rose Amurao	✓			
Matthew Clark	✓			
James Currin	✓			
Gregory Dallaire	✓			
Suzanne Dinning				✓
Liz Heath	✓			
Lynda Henderson	✓			
Erin John	✓			
Ned Lange	✓			
Larry Lanning	✓			
Robert Mendez	✓			
Kathe Morris	✓			
Leslie Santana				✓
Dick Walter	✓			
Justine Winnie	✓			

The motion passed with 14 affirmative votes and 0 negative votes.

Ned Lange moved to freeze the salary of the Commissioner of Public Lands at current level for 2013 and 2014. The motion was seconded by Lynda Henderson. A roll call vote was taken as follows:

Commissioner	Yes	No	Abstain	Absent
Michele Adams	✓			
Rose Amurao		✓		
Matthew Clark		✓		
James Currin		✓		
Gregory Dallaire		✓		
Suzanne Dinning				✓
Liz Heath	✓			
Lynda Henderson	✓			
Erin John		✓		
Ned Lange	✓			
Larry Lanning		✓		
Robert Mendez		✓		
Kathe Morris	✓			
Leslie Santana				✓
Dick Walter		✓		
Justine Winnie		✓		

The motion failed with 5 affirmative votes and 9 negative votes.

Greg Dallaire moved to increase the salary for the Commissioner of Public Lands by 2% 9/1/2013. The motion was seconded by Dick Walter. A roll call vote was taken as follows:

Commissioner	Yes	No	Abstain	Absent
Michele Adams	✓			
Rose Amurao	✓			
Matthew Clark	✓			
James Currin	✓			
Gregory Dallaire	✓			
Suzanne Dinning				✓
Liz Heath	✓			
Lynda Henderson		✓		
Erin John	✓			
Ned Lange	✓			
Larry Lanning	✓			
Robert Mendez	✓			
Kathe Morris		✓		
Leslie Santana				✓
Dick Walter	✓			
Justine Winnie	✓			

The motion passed with 12 affirmative votes and 2 negative votes.

The Commission broke for lunch and the meeting was reconvened at 12:30 p.m.

Ned Lange moved to freeze the salary of the Insurance Commissioner at the current level for 2013 and 2014. The motion was seconded by Dick Walter. A roll call vote was taken as follows:

Commissioner	Yes	No	Abstain	Absent
Michele Adams	✓			
Rose Amurao	✓			
Matthew Clark	✓			
James Currin	✓			
Gregory Dallaire		✓		
Suzanne Dinning				✓
Liz Heath	✓			
Lynda Henderson	✓			
Erin John		✓		
Ned Lange	✓			
Larry Lanning		✓		
Robert Mendez	✓			
Kathe Morris	✓			
Leslie Santana				✓
Dick Walter	✓			
Justine Winnie		✓		

The motion passed with 10 affirmative votes and 4 negative votes.

Dick Walter moved to increase the salary for the Treasurer by 2% 9/1/2013 and 3% 9/1/2014. The motion was seconded by Greg Dallaire. After some discussion between Commissioners Dick withdrew his motion and Greg withdrew his second.

Ned Lange moved to set the salary for the Treasurer at \$125,000 9/1/2013. The motion was seconded by Rose Amurao. A roll call vote was taken as follows:

Commissioner	Yes	No	Abstain	Absent
Michele Adams	✓			
Rose Amurao	✓			
Matthew Clark	✓			
James Currin	✓			
Gregory Dallaire	✓			
Suzanne Dinning				✓
Liz Heath	✓			
Lynda Henderson		✓		
Erin John	✓			
Ned Lange	✓			
Larry Lanning	✓			
Robert Mendez	✓			
Kathe Morris		✓		
Leslie Santana				✓
Dick Walter	✓			
Justine Winnie	✓			

The motion passed with 12 affirmative votes and 2 negative votes.

Ned Lange moved to freeze the salary of the Lieutenant Governor at the current level for 2013 and 2014. The motion was seconded by Lynda Henderson.

Greg Dallaire amended the motion and was seconded by Matthew Clark to increase the salary of the Lieutenant Governor by 2% 9/1/2013. After some discussion between Commissioners there was a consensus to set the salary at \$97,000. Greg and Matthew agreed on this amendment to the motion. A roll call vote was taken as follows:

Commissioner	Yes	No	Abstain	Absent
Michele Adams	✓			
Rose Amurao	✓			
Matthew Clark	✓			
James Currin	✓			
Gregory Dallaire	✓			
Suzanne Dinning				✓
Liz Heath	✓			
Lynda Henderson		✓		
Erin John		✓		
Ned Lange	✓			
Larry Lanning	✓			
Robert Mendez	✓			
Kathe Morris	✓			
Leslie Santana				✓
Dick Walter	✓			
Justine Winnie	✓			

The motion passed with 12 affirmative votes and 2 negative votes.

Teri informed the Commission that the next meeting would be a conference call on June 12, 2013, at 9:00 a.m. She will be mailing you the conference call information.

Teri thanked Commissioners Michele Adams, Chair, Rose Amurao, Matthew Clark, Suzanne Dinning (absent), Robert Mendez, and Kathe Morris for serving on the Commission. Their terms are ending on June 30, 2014. Liz Heath and Dick Walter's terms

are also ending on June 30, 2014, but they have both agreed to the possibility of reappointment, for which they are both eligible. Additionally, Teri thanked Jenny Sutley for her time with Commission. Jenny is relocating with her family to Georgia in June.

Robert Mendez made a motion to adjourn at 1:15 p.m.; it was seconded by Erin John, and carried with a unanimous voice vote.

Michelle Adams
Michele Adams, Chair

6/15/13
Date