



A Comparison of School District Superintendent Salaries with the Executive Branch Positions

Superintendent / Executive Branch Position	Base Annual Salary
Northshore	360,890
Kent	355,000
Lake Washington	348,997
Issaquah	344,284
Clover Park	340,796
Shoreline	336,984
Evergreen (Clark)	335,760
Seattle	335,000
Bellevue	334,000
Tacoma	329,834
Federal Way	323,616
Edmonds	320,000
Renton	319,998
Tahoma	317,322
Auburn	308,595
Lake Stevens	307,048
Highline	305,915
Everett	305,676
Mukilteo	304,636
Vancouver	300,675
Snoqualmie Valley	300,000
Bellingham	296,820
Spokane	293,709
North Thurston	287,314
Peninsula	284,450
Marysville	274,805
Monroe	273,000
Snohomish	271,600
Sumner	271,510
Bethel	268,529
Arlington	268,338
Riverview	267,377
Mead	266,168
Moses Lake	264,435
Mercer Island	264,067
Olympia	263,333
Central Valley	260,303
Central Kitsap	257,693

Superintendent / Executive Branch Position	Base Annual Salary
East Valley (Yak)	254,565
West Valley (Yak)	249,000
Tukwila	248,963
Yakima	247,925
Stanwood-Camano	246,544
Battle Ground	242,493
Mount Adams	242,225
Sequim	241,960
Shelton	240,350
Ferndale	239,200
Toppenish	239,080
Walla Walla	238,719
Sedro-Woolley	237,732
South Kitsap	237,155
Cheney	236,500
Oak Harbor	236,446
Steilacoom Hist.	231,337
Burlington-Edison	230,000
Sultan	229,310
Anacortes	228,569
Mt Vernon	228,197
Blaine	226,069
Chehalis	225,000
Kelso	224,659
Lakewood	223,860
Granite Falls	223,365
Eastmont	223,020
South Whidbey	222,570
Damman	222,222
Tumwater	221,979
North Kitsap	221,000
Wenatchee	220,233
Camas	220,000
Grandview	220,000
Selah	219,300
Wapato	219,258
Enumclaw	219,244
White River	218,596

Tab 7 – Executive Branch – In-State Comparison Charts

Superintendent / Executive Branch Position	Base Annual Salary
Bainbridge	217,939
Bremerton	217,771
Sunnyside	217,770
Richland	217,604
East Valley (Spo)	216,000
Othello	216,000
Pasco	215,525
Franklin Pierce	214,146
Clarkston	213,553
Orting	213,337
Quillayute Valley	213,337
Montesano	211,273
University Place	210,660
Centralia	210,000
Lynden	207,866
Pullman	206,959
Wellpinit	205,780
Washougal	205,069
College Place	204,220
Governor	204,205
Chief Leschi Tribal	204,010
Woodland	203,961
Fife	203,297
Quincy	203,134
Rochester	202,396
Hoquiam	202,276
Rainier	201,437
Longview	201,320
Ridgefield	199,866
Coupeville	198,523
Dieringer	198,409
Vashon Island	198,158
Nooksack Valley	197,918
Aberdeen	197,845
Ephrata	197,500
Riverside	197,046
Mabton	196,376
Meridian	196,095
Highland	193,528
Tenino	193,500
Attorney General	193,169
West Valley (Spo)	192,862

Superintendent / Executive Branch Position	Base Annual Salary
Dayton	192,771
Thorp	192,573
Royal	191,457
La Conner	189,900
San Juan Island	189,873
Granger	188,952
North Franklin	188,375
Kennewick	188,322
North Mason	187,927
Mount Baker	185,986
Castle Rock	185,900
Hockinson	185,420
Ellensburg	185,000
North Beach	185,000
Eatonville	184,500
Cashmere	183,693
Chimacum	181,734
Conway	181,730
Pioneer	181,475
Kettle Falls	180,948
Port Townsend	180,600
Wahluke	180,516
Colville	180,147
Prosser	180,000
Cle Elum-Roslyn	179,265
Medical Lake	179,000
Grapeview	178,767
Columbia (Wal)	177,461
Tonasket	176,997
South Bend	176,291
PRIDE Prep	176,000
Port Angeles	175,552
Goldendale	175,376
Manson	175,278
Naches Valley	175,046
Concrete	175,000
Deer Park	175,000
White Salmon	175,000
Colfax	174,307
Nine Mile Falls	173,644
Cascade	173,000
Omak	172,905

Tab 7 – Executive Branch – In-State Comparison Charts

Superintendent / Executive Branch Position	Base Annual Salary
Freeman	169,725
Methow Valley	169,047
Oroville	167,704
Treasurer	167,432
Ocosta	167,091
Newport	166,840
Comm. of Public Lands	166,762
Supt. Public Instruction	166,762
Elma	165,000
Hood Canal	165,000
Morton	164,055
Reardan	163,000
Warden	163,000
Union Gap	161,545
Napavine	160,813
Ritzville	160,737
Raymond	160,735
Chewelah	160,670
Spokane Int'l Acad	160,000
Trout Lake	159,889
Republic	159,832
Liberty	158,661
Kalama	158,322
White Pass	158,200
Valley	158,143
Naselle-Grays R.	158,116
McCleary	158,000
Green Mountain	157,996
Mary M. Knight	157,866
Davenport	156,248
Brewster	156,090
Nespelem	155,574
Finley	155,000
Okanogan	154,722
Griffin	154,600
Southside	154,479
Selkirk	152,434
Prescott	151,195
Auditor	150,085
Insurance Commissioner	150,085
Secretary of State	150,085
Kittitas	150,034

Superintendent / Executive Branch Position	Base Annual Salary
Mossyrock	150,000
Waitsburg	149,864
Ocean Beach	149,420
Bridgeport	148,402
Kiona-Benton City	148,324
Quilcene	147,700
Touchet	147,254
Adna	147,187
Onalaska	146,837
Toledo	146,475
Cape Flattery	146,257
Oakville	146,000
St. John	145,582
Glenwood	145,180
Inchelium	145,000
Rosalia	144,960
Willapa Valley	144,674
Tekoa	144,000
Klickitat	142,589
Grand Coulee Dam	142,000
Creston	141,909
Loon Lake	140,390
Pateros	140,000
Crescent	138,819
Mary Walker	136,754
Northport	135,268
Carbonado	135,200
Soap Lake	135,000
Toutle Lake	135,000
Oakesdale	134,810
Brinnon	133,642
Lake Quinault	133,096
Waterville	132,099
Washtucna	131,565
Lopez Island	130,753
Mill A	130,662
Endicott	130,522
Kahlotus	130,000
Orondo	130,000
Mansfield	129,493
Lieutenant Governor	127,851
Entiat	125,685

Tab 7 – Executive Branch – In-State Comparison Charts

Superintendent / Executive Branch Position	Base Annual Salary
Colton	125,000
Coulee-Hartline	124,564
Orcas Island	116,716
Wishkah Valley	116,346
Wilson Creek	110,422
Skykomish	108,885
Curlew	87,891
Pomeroy	87,750
Keller	86,418
Palouse	72,000
Lacrosse	71,553
Pe Ell	71,112
Lyle	67,219
Dixie	35,551
Star	22,917

Notes:

- The Office of the Superintendent of Public Instruction publishes the data reported by the school districts. Not all school districts report this information.
- Salaries shown for the school district superintendents are for the **2023-2024** school year.

Sources:

[The State of Washington Office of Superintendent of Public Instruction](#).
2023-2024 Personnel Summary Reports
Certificated Superintendent.

[WCCSEO Salary Information](#) – Salaries effective **7/1/2024** - Executive Branch